



Cornell University
Cooperative Extension
Fulton and Montgomery Counties

20 Park St, Room 202
Fonda, NY 12068
t. 518.853-2135
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www.ccefm.com

December 1, 2016

Dear Cooperative Extension Volunteer,

Cornell Cooperative Extension (CCE) has a volunteer involvement policy that is being consistently implemented throughout New York State as of September 2005. Providing a safe environment for all CCE participants is an organizational priority.

CCE of Fulton and Montgomery Counties has been diligent in implementing this policy for all volunteers. *An elected volunteer* is a person who was nominated and elected to serve as part of the officially established governance of the CCE Association in accordance with the rules set forth in NY County Law 224 (8)(b) and the CCE Association Constitution. *An enrolled volunteer* is a person who accepts a role defined by a written volunteer position description for a period of at least one year. In addition to a completed volunteer application, a signed CCE volunteer agreement/code of conduct, and reference checks, we will check the motor vehicle record and/or criminal background for those *enrolled volunteer* positions where they are required.

We want you to know that the information we gather will be kept in a secured file cabinet and may be updated periodically. Information will be kept on file for a minimum of 6 years following the receipt of your volunteer application or the termination of your involvement as a volunteer for CCE (whichever is longest).

Please return your completed and signed volunteer application, authorization/consent form, DMV form, and signed code of conduct in the enclosed envelope marked "confidential" to Brian Gilchrist in the CCE Office **ASAP**.

Thank you for participating in this process. If you have questions or concerns about the CCE volunteer involvement screening procedures, please contact me at 853-2135 or gad23@cornell.edu.

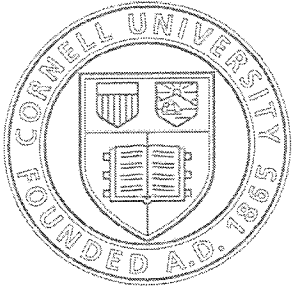
Sincerely,

Georgia Dutcher

Georgia Dutcher
Administrative Assistant

Enclosures

Building Strong and Vibrant New York Communities



Cornell University Cooperative Extension

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Fulton & Montgomery Counties Volunteer Application

- Directions:**
- *Type or print, using black ink
 - *If you need additional space, attach a separate sheet
 - *Sign the completed application

GENERAL				
NAME (Last)		First	Middle	Today's Date
Mailing Address - Street			Daytime Phone # ()	Evening Phone # ()
City	State	ZipCode	Email address if any	Birthdate if under 18
Have you ever volunteered for CCE before, either in this or another county? If yes, give dates, program, position				
<input type="checkbox"/> Yes				
<input type="checkbox"/> No				
Date available? From		To	Approximately when and how many hours/week would you like to volunteer?	
VOLUNTEER POSITION: Please check the volunteer role(s) for which you are applying.				
<input type="checkbox"/> 4-H Leader		<input type="checkbox"/> Organizing events/activities		
<input type="checkbox"/> 4-H Program (other than club)		<input type="checkbox"/> Program development		
<input type="checkbox"/> Master Gardener		<input type="checkbox"/> Marketing the organization		
<input type="checkbox"/> Nutrition Program		<input type="checkbox"/> Resource development – fund raising		
<input type="checkbox"/> Financial Literacy Program		<input type="checkbox"/> Other: (please specify) _____		
What interests do you wish to pursue or what do you hope to accomplish by serving as a CCE volunteer?				
List your volunteer, paid, or educational experiences that relate to the volunteer position you seek				
Organization/Employer		Position/Activity		Dates
Describe any education or training that you have had related to the volunteer position you seek. Also describe any special skills, experiences, or interests along with hobbies, licenses, certifications, or other interests you consider relevant.				

Accommodations: Given the expectations of the volunteer position for which you are applying, describe any physical or health accommodations that may be needed to allow you to participate in the activity.

Transportation: Do you have an independent and reliable means of transportation to and from volunteer activities? Yes No

REFERENCES: List 3 people, not CCE staff and not those related to you, that we may contact who have knowledge of your qualifications. Please provide complete addresses.

Name	Mailing Address	Daytime Phone #

Have you ever been convicted of a criminal offense other than a minor traffic violation?

No Yes (If yes) Date(s) _____

NOTE: A criminal record will not necessarily bar an applicant. A criminal record will be considered as it relates to the requirements of the volunteer position for which you have expressed an interest.

Do you possess a valid NYS Driver's License? Yes No

NOTE: CCE recommends that volunteers not drive others to CCE sponsored activities and events.

However, under certain circumstance, I understand that this may occur. I therefore verify that I have a valid driver's license, car registration, inspection sticker, and automobile insurance as required by the state. I understand that if I ever lack any of the above requirements, I will not drive others to CCE sponsored activities and events.

I affirm that the statements made on this application are true. I understand that misrepresentation or omission of facts requested is cause for my non-appointment or removal as a Cornell Cooperative Extension volunteer. I authorize Cornell Cooperative Extension of Fulton and Montgomery Counties to obtain from all persons, including those not named here, and/or agencies any records, documents, and other information relative to my suitability to perform the duties of the volunteer position. **I understand, if the volunteer position I seek involves unsupervised work with minors, individuals over 65, or individuals with disabilities that a criminal background check including a sexual offender search will be made.** I further release all parties supplying said information from all liability and responsibility arising from their supplying said information.

I understand and agree that the volunteer position at CCE for which I am applying, is without compensation or benefits of any kind. I further understand that the provisions of this application do not constitute a contract (either expressed or implied) of employment between myself and CCE. I further understand and agree that if I am offered and accept a volunteer position at CCE, either I or CCE, may terminate the volunteer relationship at any time for any reason or for no particular reason or cause. CCE reserves the right to determine and change its policies and procedures applicable to volunteers at any time for any reason. I understand and agree that my volunteer position is contingent upon, among other things, my signing the CCE Association Volunteer Agreement and acceptance of the provisions of the CCE Association Volunteer Code of Conduct.

Signature _____ Date _____



AUTHORIZATION/CONSENT

During the application process and at any time during the tenure of my volunteer service with Cornell Cooperative Extension of Fulton and Montgomery Counties, I hereby authorize LexisNexis, on behalf of Cornell Cooperative Extension of Fulton and Montgomery Counties, to procure a consumer report which I understand may include information regarding my character, general reputation, or personal characteristics. This report may be compiled with information from courts record repositories, department of motor vehicles, past or present employers and educational institutions, governmental occupational licensing or registration entities, business or personal references, and any other source required to verify information that I have voluntarily supplied. I understand that I may request a complete and accurate disclosure of the nature and scope of the background verification, to the extent such investigation includes information bearing on my character, general reputation, or personal characteristics.

Volunteer Signature

Date

Address

Social Security Number*

Date of Birth

*For identification purposes only

BACKGROUND VERIFICATION DISCLOSURE

This is used to information you that a consumer report is being obtained from a consumer reporting agency for the purpose of evaluating you for volunteer service, including retention as an employee.

This report may contain information bearing on your character, general reputation, and personal characteristics from public or private record source.

Building Strong and Vibrant New York Communities

Cornell Cooperative Extension Association Volunteer Agreement

We are pleased that you have accepted a volunteer assignment to Cornell Cooperative Extension Association of Fulton and Montgomery Counties (hereinafter referred to as "CCE"). Please accept our sincere thanks for your valuable contribution to Cornell Cooperative Extension.

1. I agree that as a CCE volunteer my participation in the activities outlined in the attached volunteer position description is without monetary or other compensation. **That document, including the Code of Conduct it contains, shall be considered a part of this agreement.**
2. I understand that CCE shall have the right to suspend or release me as a volunteer at any time and for any reason, within the discretion of CCE. I also understand that I have the right to terminate this agreement, recognizing that if I receive significant training for the volunteer position that there is an expectation of volunteer service.
3. I understand that CCE does not provide volunteers with medical insurance; therefore CCE is not responsible for any medical expenses incurred by me. Further, I understand that I am neither covered by Worker's Compensation nor entitled to employee benefits as a result of my CCE volunteer affiliation.
4. CCE will cover me as a volunteer under the CCE commercial general liability to protect me against any covered claims for injury to persons or damage to property arising out of my activities as a volunteer. In exchange for volunteer liability insurance protection I, on behalf of myself, my heirs and my representatives, do hereby release Cornell Cooperative Extension and the Association, its officers, directors, employees, and other volunteers from any liability whatsoever for any injury to myself, including death, or damage to my property that arises out of or is in any way related to my volunteer activities unless my injury is the result of the sole negligence of Cornell Cooperative Extension or the Association. I understand that the liability insurance coverage only applies when I am on duty, acting in accordance with CCE guidelines for my volunteer assignment, and all other applicable pre-conditions for coverage under the CCE insurance policy are met.
5. CCE agrees to provide the orientation, training, supervision, and support deemed necessary by CCE for the successful fulfillment of my volunteer responsibilities.
6. I am aware of the terms and conditions of this agreement and agree that the provisions of this agreement do not constitute a contract, either expressed or implied, for employment between CCE and myself.
7. This agreement is valid until it is terminated by CCE or by me.

(OVER)

Cornell Cooperative Extension Association Volunteer Code of Conduct

Cornell Cooperative Extension (CCE) Volunteers are required to accept and adhere to the following standards of behavior when engaged in assigned volunteer activities.

- Respect and adhere to CCE rules, policies and guidelines that relate to volunteer activity and the program I serve.
- Execute CCE business in an ethical manner.
- Preserve the confidentiality of information (and sign confidentiality agreement if required by my volunteer role) about program participants and CCE internal affairs that have been entrusted to me as affirmed by my signature on the Volunteer Confidentiality Agreement.
- Refrain from using my CCE volunteer status for personal or business financial gain.
- Fulfill my assigned volunteer duties, including completion of required records or reports, in a timely manner.
- Use my time wisely and work cooperatively with Extension staff and other volunteers.
- Participate in required training programs and use the recommended policies and procedures.
- Accept supervision and support from professional Extension staff and/or supervisory volunteers.
- Respect and uphold the rights and dignity of all staff, other volunteers, and all individuals who participate in CCE programs recognizing that people's values, beliefs, customs, and strengths differ.
- Encourage participation of and respect for individuals of diverse backgrounds, cultures, and perspectives.
- Refrain from the use of alcohol, tobacco and inappropriate language.
- Commit no illegal or abusive act.
- Report all unsafe conditions and accidents to professional Extension staff as soon as possible.

Signatures: With my signature, which I voluntarily affix to this agreement, I acknowledge that I have read, understood, and will do my best to fulfill the promises made in the Volunteer Agreement and the Code of Conduct.

CCE Volunteer _____ Date _____

CCE Representative _____
Name Title

Date _____



Fulton-Montgomery 4-H Member/Leader Enrollment Form - Page 1

Club Name: _____ Status (circle one): New Re-Enrollment

Last Name: _____ First Name: _____ MI: _____
Birth Date :(youth only) _____ 4-H age: _____ (as of January 1) Years in 4-H: _____
Home Phone: () _____ Mobile Phone: () _____ Other Phone: () _____
Email: _____ Email Newsletter? Y N
Address Line 1: _____
Address Line 2: _____
City: _____ State: _____ Zip: _____
County of residence (circle one): Fulton Montgomery Township: _____
Current other 4-H club membership(s) _____

Is enrollee disabled? Y N Disability: _____ Require accommodation for program? Y N

School (youth only): _____

Is enrollee from a military family? Y N If yes, circle one: Active/Reserve/Guard? Branch: _____

Member Enrollment Category (circle one): Member or Cloverbud Is enrollee a Youth Leader? Y N

Volunteer Leader Enrollment Category (circle one): Organizational Project Activity Resource

Gender: M F Grade: _____/Not in School

Residence (circle one): Farm Rural/Town<10K Town 10-50K Suburb>50K City 50K+

Ethnicity: Hispanic/Not Hispanic

Race: ()White ()Black ()American Native/Alaska Native ()Asian ()Native Hawaiian ()White and Black
() White and Am. Native/AK Native () Black and Am. Native/AK Native () White and Asian

Table with 4 columns: Project Name, Project Code, Need Project Material?, Year in Project. Contains 8 rows of blank entries.

I give my permission for the Cornell Cooperative Extension to use a photograph of my child for publicity.
I do not want the 4-H office to reveal my name, address, or phone number as part of a public record or list.

Member Signature _____ Leader Signature _____

Parent / Guardian Signature _____ Date: _____

(Over)

Cornell Cooperative Extension Volunteer Code of Conduct

Cornell Cooperative Extension (CCE) Volunteers are required to accept and adhere to the following standards of behavior when engaged in assigned CCE volunteer activities.

To maintain a responsible relationship with Cornell Cooperative Extension (CCE) I will:

- Respect and adhere to CCE rules, policies and guidelines that relate to volunteer activity and the program(s) I serve;
- Execute CCE business in an ethical manner;
- Preserve the confidentiality of information about program participants and CCE internal affairs that has been entrusted to me;
- Refrain from using my CCE volunteer status for personal or business financial gain;
- Fulfill my assigned CCE volunteer duties including completion of required records or reports in a timely manner;
- Use time wisely and work cooperatively with CCE staff and other volunteers;
- Participate in required training programs and use the recommended CCE policies and procedures;
- Accept supervision and support from professional CCE staff and/or management volunteers.

To maintain respectful relationships with individuals encountered through CCE volunteer activities I will:

- Respect and uphold the rights and dignity of all CCE staff, other volunteers and all individuals who participate in CCE programs recognizing that people's values, beliefs, customs and strengths differ;
- Encourage participation of and respect for individuals of diverse backgrounds, cultures and perspectives;
- Commit no illegal or abusive act.

To maintain a safe and healthful environment for CCE program/activity/event participants I will:

- Follow child protection guidelines
- Refrain from inappropriate language and the use of alcohol especially in the presence of minors and never attend or participate in a CCE program/activity/event under the influence of alcohol or controlled substances;
- Use tobacco products only where legally permitted and refrain from the use of tobacco products while conducting or assisting in any CCE program/activity/event or in other group situations that may glamorize such use in the eyes of young people;
- Bring no firearm to any CCE program/activity/event except when essential to the purpose of the program/activity/event;
- Use any potentially dangerous item in accordance with the safety procedures prescribed for the program;
- Report all unsafe conditions and accidents to professional CCE staff as soon as possible;
- Handle any animals, machinery, equipment, vehicles or other CCE property that has been entrusted to me in a safe and responsible manner;
- Observe all state and federal laws with respect to power equipment and minors.

I permit the use of any photos, slides, films, or sketches of me taken during a CCE event to be used for publicity, advertising, and/or promotion.

I accept responsibility to represent CCE with dignity and pride conducting myself as a positive role model for CCE program/activity/event participants. I will adhere to the standards of behavior listed above.

Name _____ Date _____

Signature _____